



## Performance Assessment Report # 4 (For Years 2016 & 2017)

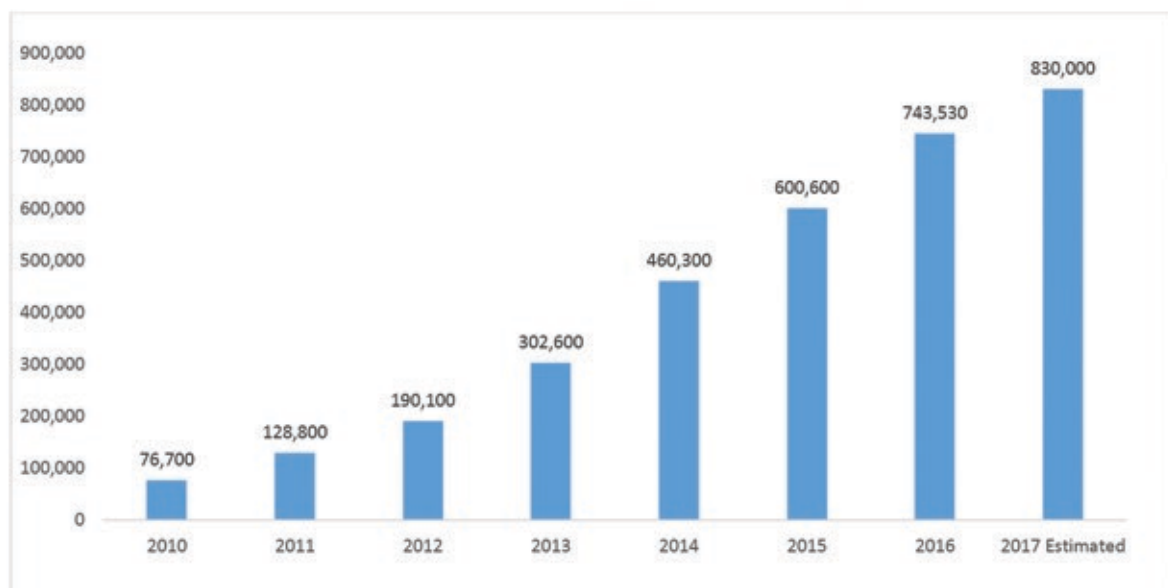
**MISSION:** To achieve optimum educational and health care standards by improving literacy status and quality of life of poor living in economically underdeveloped areas of India.

Hadith: *"Khairan-nasi anfa-a'hum lin-nas."*  
**The best of people are (those who are) beneficial to people. (Tabarani)**

Activities Performance Assessment for last two years is presented in this report.

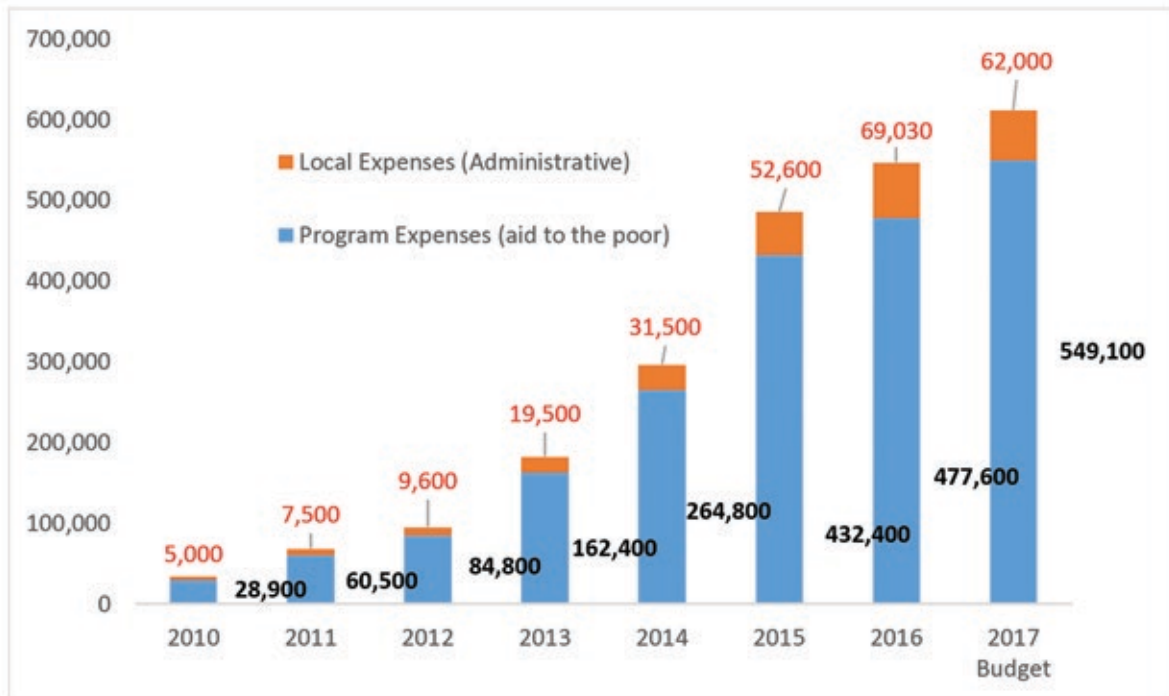
### Financial Achievements:

#### Total Funds Raised (\$3.333 Million)





## Aid Given in India (\$2.053 Million) and Local US Expenses (\$0.265 Million)



### Local Expenses:

- Local expenses are 11.4% of total expenses of \$2.318 Million over 8 years. (2017 data from budget).
- **\$1.0 Million are available for 2018 expenses.**

*SEED is a "Volunteer organization". We minimize administrative expenses and we pay all local expenses. 100% of Donated funds go to help the poor.*

### Programs:

1. Education
2. Employment Training
3. Widow/Destitute Family Support
4. Medical Support for Needy

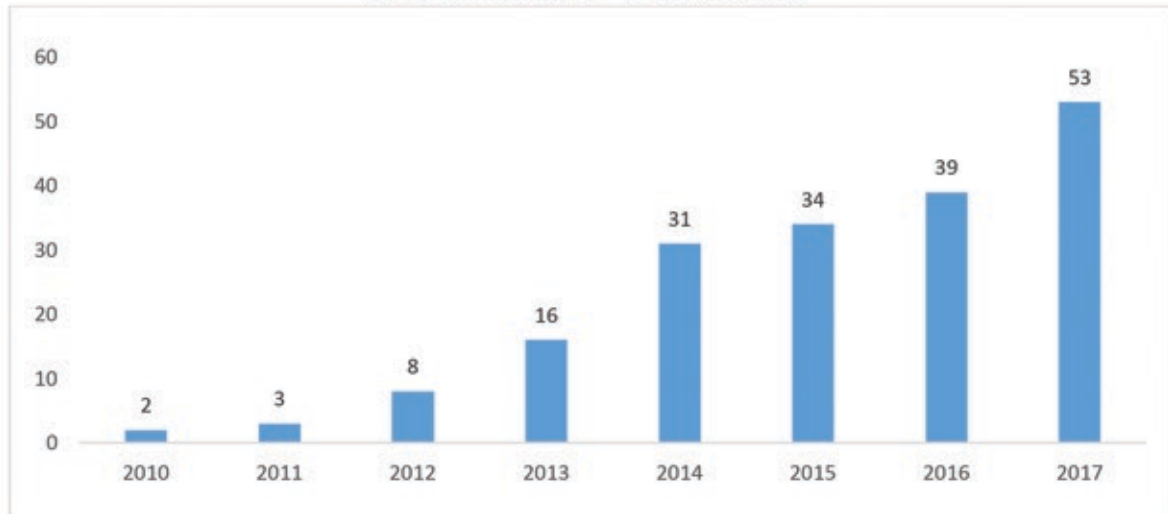
### 1. Education Program:

- For orphans and destitute children:** Assistance consists of tuition, books, school supplies and uniforms, teacher's training, salaries for qualified teachers, and funding for computers, libraries, science laboratories. SEED also guides slum area school management in improving educational standards and quality of education.
- For deserving students:** SEED grants scholarships for college education.
- Memorial and Merit Scholarships:** These scholarships are given for higher education. Funds can be donated for Memorial & Merit Scholarship Program and scholarships are granted in memory of donor's loved ones to meritorious students for their educational needs. Minimum donation amount is set at \$1,000.

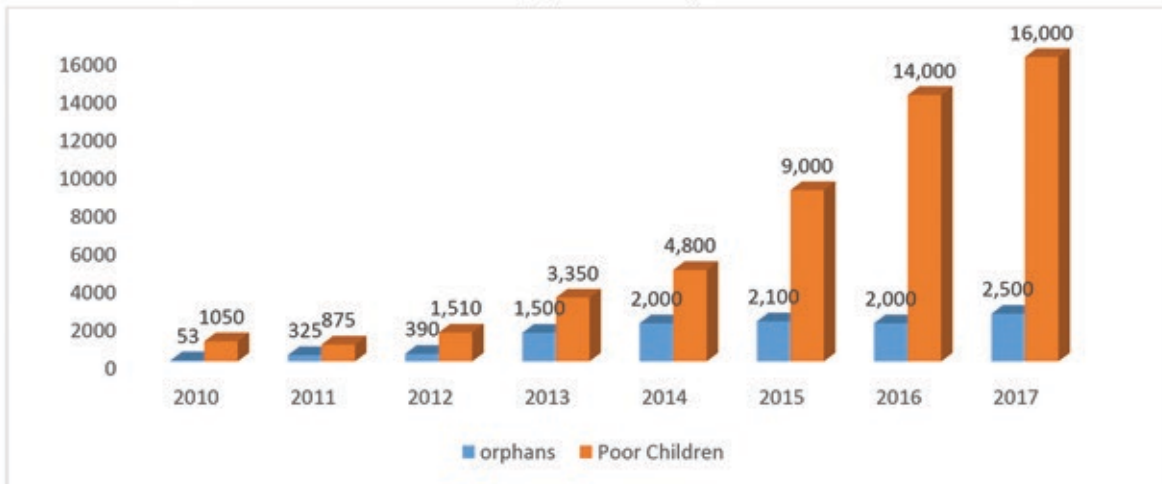


## Educational Program Achievements:

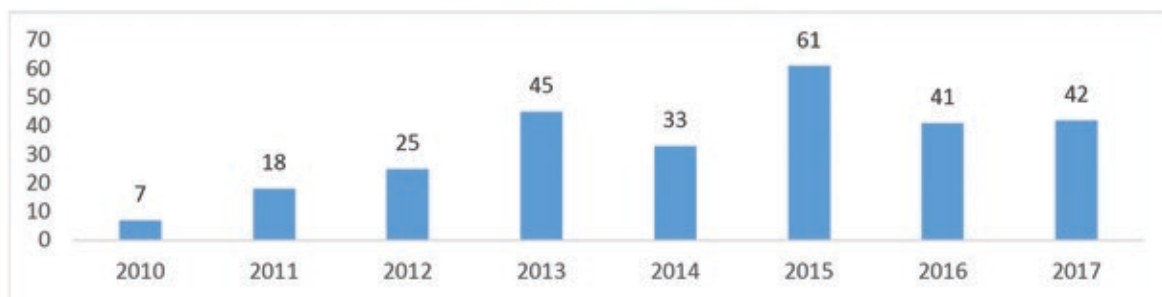
### Provided Aid to 186 Schools



### Educational Support to 60,500 Children

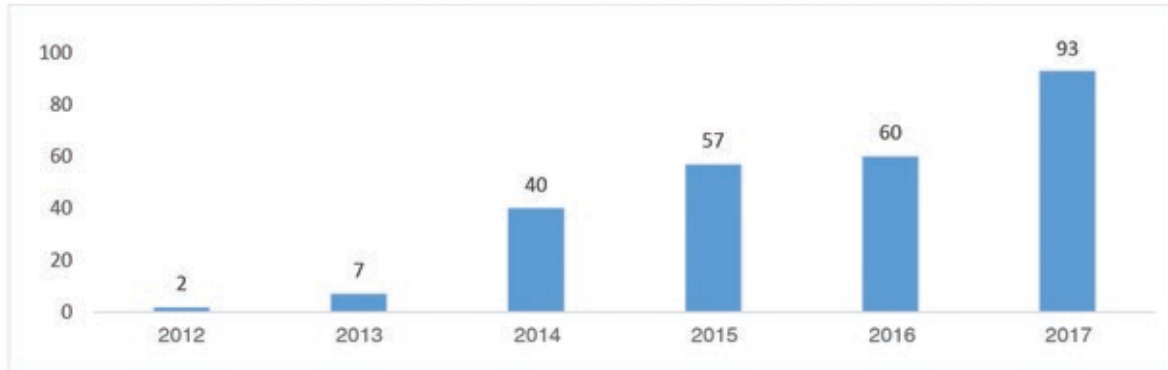


### Trained 272 Teachers

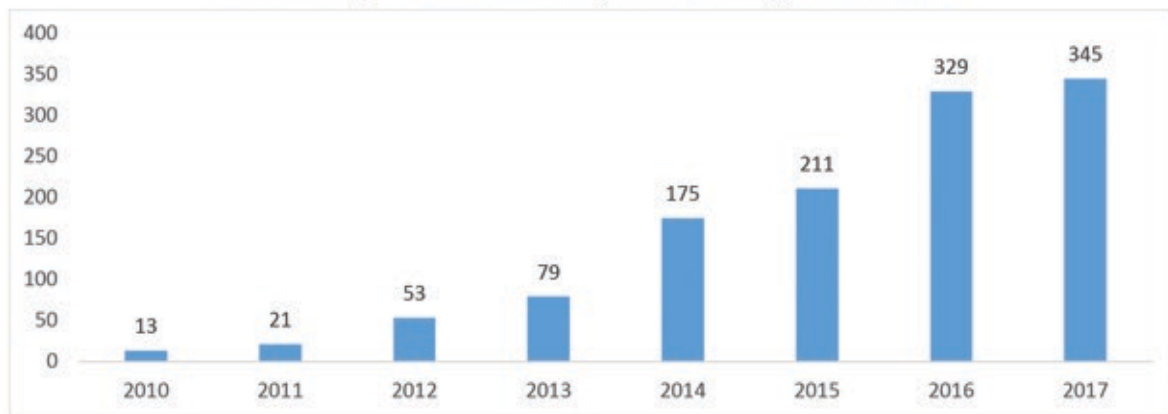




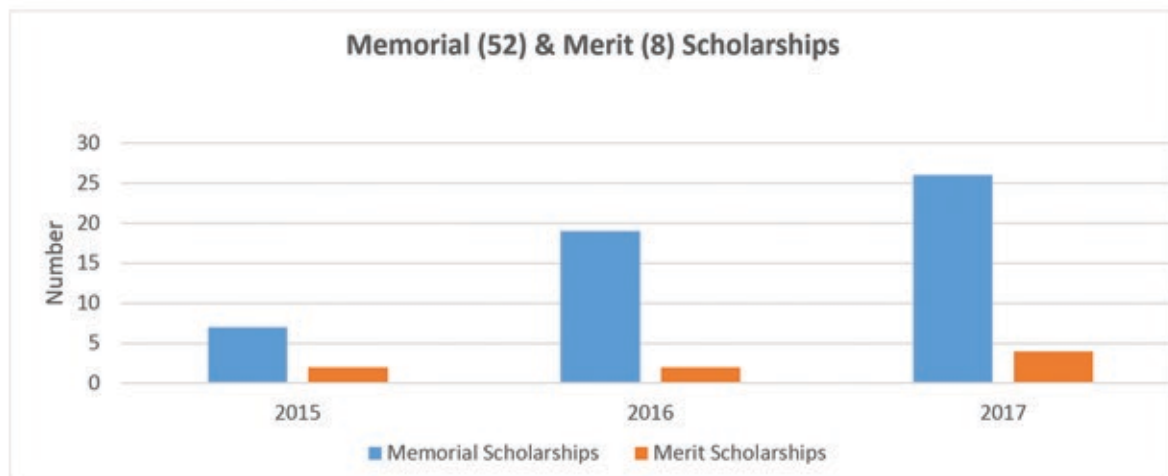
### Paid salaries of 259 Teachers in Slum Area Schools



### Granted 1,226 Scholarships for College Education



### Memorial and Merit Scholarships for Higher Education: 60 Scholarships (\$30,000)



### Computer Education (114 Computers in 8 years):

- Computer classes were established in 13 slum area schools (92 Computers).
- Established two computer training centers (16 computers).
- 6 Laptop computers were given to college students.



## **Widow Family Support: 232 Families (Aid \$6500 per month)**

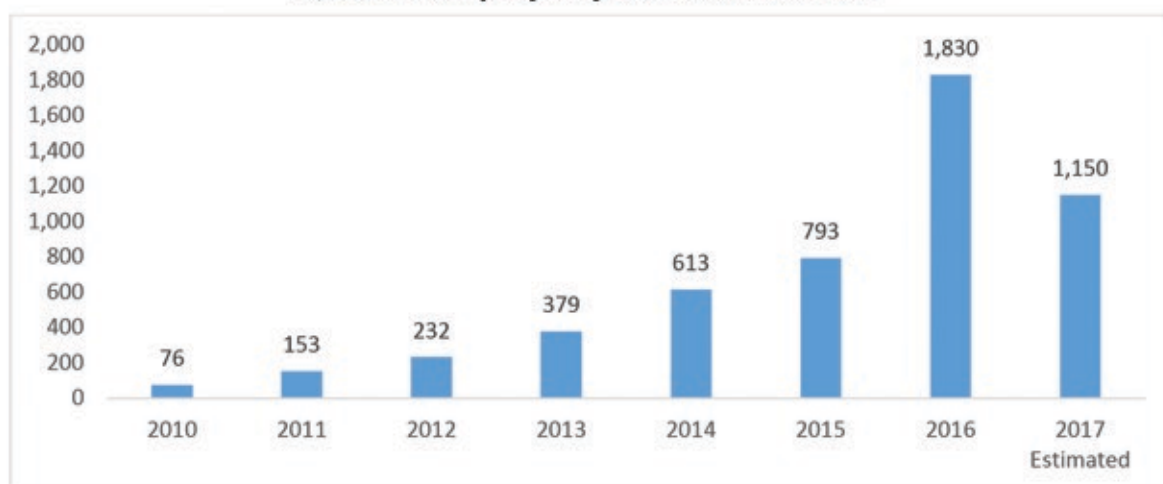
Year	Widows	Divorcees/ Destitute	Total Families	Children	Financial Support
2013	4	4	8	29	25,000 Indian Rupees per month.
2014	25	7	32	94	97,000 Indian Rupees per month.
2015	64	25	89	199	2,26,000 Indian Rupees per month
2016	92	25	117	229	2,60,000 Indian Rupees per month
2017	196	36	232	364	410,100 Indian Rupees per month

## **Employment Training Program:**

SEED provides financial assistance at various technical institutes for following Vocational courses:

Pre-Primary Teacher's Training	Driver's Education	Accounting package (computer)
Physician's Assistant	Refrigeration & AC Technician	Desk Top Publishing (computer)
Physiotherapy assistant	Electrician Technician	Computer Aided Design
Medical Lab Technologist	Beautician	Computer Hardware
Automobile Mechanic	Tailoring	Civil Drafting
Home Health Care Technician	Nursing Diploma	Language Skills

### **5,226 Unemployed youth were trained.**



## **Medical Support Program:**

- Local Partner: Dr. Gulam Ahmed Health Trust, NGO in Hyderabad, India.
- Supported by Grants from *Islamic Medical Association of North America (IMANA)*.

**IMANA Grants (\$50,000 in 2015 for 2016 Program and \$54,000 in 2016 for 2017 Program).**



### ▶ **Primary Health Care Center (operating since 2015):**

- A Primary Health Care Center staffed with a physician, pathologist, Lab Technician, Nurses & administrative staff is providing "free Of cost" Primary Care.
- Diagnostic lab at the Clinic helps in providing quality care to the patients.
- A female doctor provides consultations to female patients one day/week.
- This Clinic is providing Free Basic Health Care to 25,000 patients per year.

### ▶ **Diabetic Care Centers (operating since 2012):**

- Diabetic Care is provided at 5 Diabetic Care Centers in Hyderabad. Fifth Diabetic Care Center was opened in August 2017.
- Diabetic Care is provided to 14,000 poor patients per year.

### ▶ **Emergency Medical Relief for poor (since 2014):**

- Local Partner: Helping Hand Foundation, a local NGO in Hyderabad.
- Emergency Medical Relief is provided to **619 poor patients** in 2016 and 2107.

### ▶ **Medical Deliveries:**

- Local partner: Tayyab Hospital & Educational Trust, Deoband, Uttar Pradesh.
- Financial assistance for "**52 Maternity Deliveries**" for poor ladies during 2016 & 2017.

## **Monitoring to Assess Effectiveness of Aid**

SEED has an effective assessment process in place to evaluate its aid program. In addition to monthly reports, E-mail communications and telephone inquiries, SEED executive Director visits India each year for field visits. These visits are for collecting data and for assessment of effectiveness of our projects.

We have taken following action due to assessment conducted in 2016:

- Discontinued funding for 2 Tailoring and 1 Beautician centers operated by one of our partners -  
**Reason** – mismanagement and this NGO was involved in political activities.

## **Status of Goals set for 2015 & 2016 in Performance Report # 3**

### **In USA:**

1. Continue to expand operations in additional states.  
**Status:** SEED Activities were introduced in the States of California and Arizona. An awareness presentation was also made at Austin, Texas. (Ongoing)
2. Recruit Volunteers to support operations in new areas.  
**Status:** This is an ongoing process. We have had enquiries without much success. (Ongoing)



3. Establish an office and hire office help to support expanding operations.

**Status:** An office was opened during 2016 in East Plano, Texas and part time help has been hired. (Completed)

4. Seek "Grants" to increase aid in India.

**Status:** A donor volunteered to help. This donor is a "Grant Writer". Nothing much is done to-date. (Ongoing)

### **In India:**

1. Open a "Liaison office" in India.

**Status:** Efforts to obtain permission from authorities in India to open a "Branch Office" were not successful for last two years. This goal is abandoned. (Abandoned)

2. Staff the office with qualified personnel to collect data on ongoing projects, to look for opportunities for new projects, offer services like career guidance to students, employment placement to trainees and mentoring services to "widows & destitute families".

**Status:** This goal could not be achieved because of #1 above. (Closed)

3. Establish "Excellent Nursery (One-Room Schools)" to prepare slum area children to enter good schools.

**Status:** An "Elite Nursery" was inaugurated in March 2017 in one of the slum area schools in Hyderabad.

(Completed)

4. Expand Vocational Training program by opening new training centers and by adding new areas of training.

**Status:** One Vocational Training Center was established in Hyderabad in 2016. An agreement was made with an Industrial Training Institute in Bhopal for training unemployed youth. (Ongoing)

### **Goals for 2018 & 2019**

#### **In USA:**

1. Continue to expand operations in additional states.
2. Recruit Volunteers to support operations in new areas.
3. Seek Grants to increase income.
4. Hire a "Development Officer" who can help the Executive Director in fund raising activities, and in improving operations in USA.
5. Increase awareness of SEED activities in local communities.

#### **In India:**

1. Register an NGO in India so that this NGO can monitor SEED projects by collecting data for SEED, identify new projects and provide services as recommended by SEED. This arrangement will eliminate the need for opening a SEED Branch Office in India.
2. Continue to establish "Elite Nurseries" in slum area schools.
3. Expand Vocational Training program by opening new training centers and by adding new areas of training.
4. Establish an "Information and Communications Center" in partnership with a local NGO to provide educational related services.
5. Open additional "Primary Health Care Centers" near slum areas.



*This report is prepared by Syed M. Hussaini (Executive Director & Board member).*

Approved by SEED Board of Directors:

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2. Mr. Dirasath (Davar) Qureshi, Vice President , Illinois Representative
3. Mr. Habeeb Quadri, Treasurer & member
4. Dr. Saiyad Fareed Ahmad, Member
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6. Mr. Khalid Bakali, Member
7. Mr. Syed Arshad Ali, Member
8. Mr. Mirza Munawar Baig, Member and MI Representative
9. Mr. Naveeduddin, Member
10. Syed M. Hussaini, Member & Executive Director

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**Mr. Sohail Hasanjee is our Oklahoma Representative.**  
**Mr. Shabahat Ali Khan is our New Jersey Representative.**

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