



PERFORMANCE ASSESSMENT REPORT # 7 (2021 – 2022)

14 YEARS OF SERVICE

MISSION

To achieve optimum educational and health care standards by improving literacy status and quality of life of poor living in economically underdeveloped areas of India.

Hadith: "Khairan-nasi anfa-a'hum lin-nas"

The best of people are (those who are) beneficial to people (Tibrani).

ACHIEVEMENTS

	2010 to 2021	2022	2023 As of 08/31/23	Total 13.75 Years
Donations	\$9.314 M	\$2.95 M	\$2.50 M	\$14.764 M
Aid Given in India	\$6.427 M	\$1.75 M	\$2.0 M	\$10.173 M
Local Expenses in USA	\$629,000	\$233,000	\$183,000	\$1.045 M
Reserve Funds				\$1.213 M
Total Beneficiaries	523,700	178,500 + Covid Support	230,000	930,000

The funds raised in 2023 will be spent in 2024

**We are grateful to our Creator, to our donors, and
volunteers for these achievements.**

Syed M. Hussaini, Executive Director

SEED is a "Volunteer run organization".

100% of the donated funds go to help the poor and needy.

SEED board members pay the local expenses.

PROGRAMS

Education Program

- ▶ Education assistance consists of tuition, books, school supplies and uniforms, teacher’s training, salaries for qualified teachers, and support for computers, libraries, Science labs.
- ▶ Guidance for slum area school management in improving educational standards and quality of education.
- ▶ Granting of scholarships for college education.
- ▶ Memorial and Merit scholarships for “post Graduate studies.”

ACHIEVEMENTS

	2010 to 2021	2022	2023 As of 08/31/23	Total 13.75 Years
Schools	433	56	43	532
Students	192,200	15,000	13,700	220,900
College Scholarships	1,686	1,086	1,867	4,639
Scholarships for Higher Education	57	56	123	236

- ▶ **Funded Upgrade of an Unfinished School Building:** Provided funding (Rs. 25,00,000) for upgrading an unfinished school building in West Bengal.
- ▶ **Funded Furniture Purchase for a New School Building:** Provided funding (Rs. 900,000) for a new school building in West Bengal.
- ▶ **Funded Furniture Purchase and computers:** Provided funding (RS. 38,00,000) for furniture purchase, Lab Equipment and 40 computers for 3 schools in Delhi, Chennai and Hyderabad.
- ▶ **Paid salaries:** Paid salaries of 31 teachers in 6 schools.

Widow and Destitute Family Support Program

- ▶ Financial aid Program for Widows and destitute families started in 2013 with thirteen widows. This year the Program is providing financial security to 942 families.

Year	Widows +Divorcees+ Abandoned and Destitute Families	Children
2013-2021	2,178	2,600
2022	400	1,200
2023	942	1,500
Total	3,520	5,300

Training Program Leading to Employment

This Program offers free of cost Vocational Training to youth who have dropped out of school and are unemployed. Courses provide employable skills leading to employment and a dignified life.

VOCATIONAL COURSES

- ▶ Forklift Operator
- ▶ Auto Mechanic
- ▶ Machinist
- ▶ Accounting Certificate
- ▶ Nursing Diploma
- ▶ Driver's Education
- ▶ Electrician
- ▶ Computer Aided Design
- ▶ Desktop Publishing
- ▶ Mobile Phone Repair
- ▶ Refrigeration and AC Technician
- ▶ Civil Drafting
- ▶ Computer Operator
- ▶ Medical Lab Tech
- ▶ Beautician and Tailoring

COMPUTER BASIC AND ADVANCED SKILLS TRAINING

- ▶ MS Office
- ▶ Digital Marketing
- ▶ Full Stack Developer
- ▶ Pre-Primary Teacher's Training
- ▶ Bihar State Civil Service Coaching/Preparation *at Patna Center Only*
- ▶ Banking and CGL *at Patna Center Only*
- ▶ Coaching for Matriculation (SSC Examination) *at Patna Center Only*
- ▶ Advanced Skills Development Center *at Hyderabad, Telengana State*
- ▶ Advanced Skills Development Center *at Patna, State of Bihar*
- ▶ Advanced Skills Development Center *at Kanpur, Uttar Pradesh*
- ▶ Computer Operator
- ▶ Graphic Design (2D & 3D)
- ▶ Accounting Higher Courses
- ▶ Soft Skills
- ▶ Website Development
- ▶ Mobile Application Development
- ▶ Language Skills

**A TOTAL OF
16,400 TRAINEES
GRADUATED IN
14 YEARS.**

- ▶ **New Advanced Skills Development Center (IT Training) at Kanpur:** This center was inaugurated in August 2023. There are 150 trainees at this institute.
- ▶ **New Vocational Skills Development Center at Hyderabad:** SEED has built a state-of-the-art vocational training center at Hyderabad where one-year course is offered for Automobile Technician, 6-month course for Electrician as well as Air Conditioning Technicians.
- ▶ **SEED is operating Auto-Mechanic Training Center at MHK ITI, Bhopal,** and grants scholarships to eighty-five trainees per year at MHK ITI, Bhopal.
- ▶ **New Women Skill Development Center:** Established a new skill development center for women where underprivileged women are trained in Sewing, Beautician and Mehendi Design skills for selfemployment. A total of 100 women have completed training courses and most of these women are earning money.
- ▶ **Small Vendor Development Program:** SEED started a training Program for small vendors. The objective is to improve the business of small entrepreneurs by giving them skills. These vendors are being trained in Marketing, money management, soft skills, Inventory and customer relationship. The Program is in the second year and has trained 120 small vendors (vegetable and fruit sellers, grocery store owners, tailors etc.). This is one-year training program, and the vendors are to attend once/week training class. They are given Stipend when they attend the class. The program is very popular and there is a waiting list for admission.
- ▶ **One year Apprentice Training** to 9 Journalist and 5 Attorneys.

Medical Aid Program: (Beneficiaries 135,000 Per year)

This Program offers free of cost medical care to the needy.

- ▶ SEED funds 15 Primary Care Centers (11 centers in Hyderabad/Telangana, two in Jagdishpur/Uttar Pradesh, one in Bhopal/ Madhya Pradesh, and one in Delhi).
- ▶ SEED also funds 5 Diabetic Care Centers in Hyderabad/Telangana. These centers offer Diabetic Care to 12,000 patients per year.
- ▶ Two Primary Care Clinics were inaugurated in 2022. One in Hyderabad and the second one in Bhopal.
- ▶ Four Primary Care Clinics were inaugurated this year. Two in Hyderabad, one in Jagdishpur/UP and the fourth one in Delhi.

SEED DONORS HAVE SPONSORED EIGHT (8) PRIMARY CARE CLINICS IN THE NAME OF THEIR LOVED ONES.

TWO DIALYSIS TREATMENT CENTERS

FIRST CENTER IN HYDERABAD:

SEED, in partnership with a local NGO, **Helping Hand Foundation**, opened a “free of cost” **Dialysis Treatment Center** in Hyderabad in July 2022. This center is in the basement of a local Masjid. SEED provided funds for upgrading the basement to facilitate a Dialysis Center. **SEED donors donated nine (9) Dialysis machines (Rs. 7 million).** Helping Hand Foundation is paying the operating expenses. Each treatment saves Rs. 3,000 to a patient. **In one year, this center has conducted 5,000 treatments, saving Rs. 1.5 Crores to the needy patients.**

SECOND CENTER IN GUJRAT:

SEED, in partnership with Zakariyah hospital, a charitable hospital, opened a second Dialysis Center in Chapi, Gujrat in August 2023. This center has Seven (7) Dialysis machines donated by SEED donors (Rs. 6 million). Zakariyah hospital is treating patients at cost Rs. 1,000 per treatment. This is a savings of Rs. 2,000 per treatment for the needy.

SUPPORT TO ZAKARIYAH HOSPITAL:

SEED at the request of the hospital management provided funding for a “C-ARM Machine” for their Operation Theater and a **Ventilator (Rs. 19,00,000 donated by a SEED Donor).**

ULTRA-SOUND MACHINE AT DIAGNOSTIC CENTER IN HYDERABAD

In May 2023, one of our donors donated an **Ultra-Sound Machine in honor of his mother.** Our partner, Helping Hand Foundation, operates this Diagnostic Center. They offer this service **at 75% less cost as compared to commercial Diagnostic Centers** to the poor. This center performs Scans for 100 patients per month and saves them 50% of the cost as compared to the commercial Diagnostic Centers. This is like **Rs. 11,00,000 savings per year.**

Monitoring to Assess Effectiveness of Aid

SEED has an effective assessment process to evaluate its aid program. In addition to periodic reports from partnering organizations, emails as well as telephone communications, SEED's Executive Director visits India each year for field visits.

GOALS (STATUS)

FOR 2022 & 2023

IN USA

- Continue to expand operations in additional Cities/States.
- Recruit volunteers to support operations in new areas.
- Seek Grants and increase donor base to increase income (donations).
- Increase awareness of SEED Programs (activities) in local communities.

STATUS: Efforts are ongoing to follow up on these items.

IN INDIA

- Continue to expand support in India by finding new partners (Government approved NGOs).
- STATUS:** We have acquired new partners, but we have also lost few old partners due to their FCRA permits were either not renewed or suspended.
- Expand Training Programs to provide employable skills to unemployed youth.
 - Expand Vocational Training by establishing new training centers in various parts of the country to help uneducated youth.
 - Establish new higher Technical Skill Development Centers to provide skills to educated youth.
 - Continue to establish Primary Health Care Centers in/near slum areas to provide free medical care.
- STATUS:** on Items 2, 3, 4, and 5: This is continuing.
**We have established 3 new IT Training Centers and one Vocational Training Center.
 We have started a Women's Skill Development Center.**
- Establish a "Career Guidance Center" to help and direct graduates in finding employment.
 - Establish a "Micro-Finance/Interest-Free Loan Facility.

STATUS: Goal # 6 was not achieved. Goal # 7 could not be achieved due to local regulations in India.

GOALS

FOR 2024 & 2025

IN USA

- Continue to expand operations in additional Cities/States.
- Recruit volunteers to support operations in new areas.
- Seek Grants and increase donor base to increase income (donations).
- Increase awareness of SEED Programs (activities) in local communities.

IN INDIA

- Increase budget for educational Program to support school education and to support higher education by awarding more scholarships for college education.
- Adopt meritorious students from schools (from 8th, 9th and 10th grades) and offer conditional financial aid (tuition support etc.) so that these students maintain their academic excellence. Support their education till they graduate from college.
- Continue to expand IT training and Vocational training to provide employable skills.
- Fund language training and soft skills training to youth to increase their chances of success in practical life after education.
- Continue to increase partnerships and expand area of operations.

This Report has been prepared by Syed M. Hussaini (Executive Director).

Approved by SEED Board of Directors:

Mr. Habeeb-ur-Rahman Syed Quadri, President

Mr. Mirza Munawar Baig, Vice President.

Mr. Saiyad Salahuddin , Treasurer

Mr. Dirasath Qureshi, Member.

Dr. Raziuddin Syed Hussaini, Member

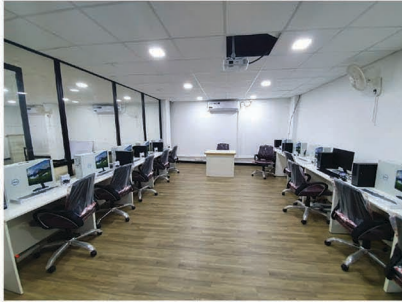
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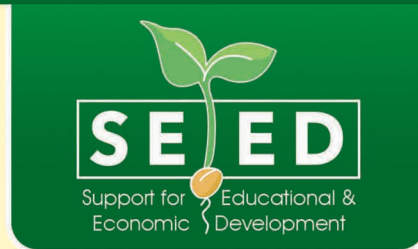
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Contact us

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Hadith: "Ma naqasat sadaqatum mim'maal".

Charity does not decrease wealth. (Muslim)

PLEASE DONATE GENEROUSLY

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