Performance Assessment Report #2
(January 2012 - December 2013)

Mission:
To achieve optimum educational and healthcare standards by improving literacy status and quality of life of poor living in economically underdeveloped areas of India.

Hadith: “Khairan-nasi anfa-α’hum lin-nas.”
The best of people are (those who are) beneficial to people. (Tabarani).

Time line of our organizational growth:
October 31, 2009: The idea of forming a non-profit organization was discussed.
November 14, 2009: Support for Educational and Economic Development (SEED) was incorporated as a Non-Profit Corporation in the State of Texas; the Internal Revenue Service (IRS) assigned an Employer Identification (Tax ID) Number (EIN 27-1309131).
November 21, 2009: Board of Directors and Officers were selected and Bylaws of the Corporation were approved.
February 28, 2010: The Bylaws were further amended in another BOD meeting to be in agreement with IRS recommendations.
March 1, 2010: IRS granted “Tax Exempt Status” under section 501 (c) 3 of the Internal Revenue Code; SEED started its charitable operations thereafter from Hyderabad city in India.
December 2011: Registered in the State of Illinois.
November 2012: Registered in the State of Michigan.
December 29, 2012: All six Board members were re-elected for next 3 years; two new members were also elected making the total board members eight.
March 2013: Guide Star, a charity working for non-profit charities, selected SEED as a “Gold participant in their Gold Exchange Program” that recognizes transparency of charity organizations.
June 2013: SEED obtained Better Business Bureau accreditation. It meets all of BBB’s 20 standards.
December 2013: Registered in the State of Oklahoma.

List of Programs:
SEED is implementing the following programs to achieve its Mission:
1. Education Program.
2. Widow Family Support Program (Started in 2013)
3. Employment Training Program.
4. Medical Support Program
Education Program consists of:

- Tuition assistance and providing books, school uniforms etc. for poor children.
- Financial assistance to slum area schools for teacher’s training and for hiring of qualified teachers.
- Funding for good infrastructure and facilities (building, furniture, computers, libraries and science laboratories).
- Setting Goals so the school management improves educational standards and provides quality education.
- Scholarships to poor students for college education.

Widow Family Support Program provides day-to-day financial support to widows to enable these families to live a respectable life and be able to educate their children.

Vocational Training Program provides funding for various technical training programs that will lead youth to employment and to a respectable life.

Medical Support Program provides free Diabetic Care to 7000 + poor patients per year.

Financial Achievements

Total Funds Raised (US Dollars)

<table>
<thead>
<tr>
<th>Year</th>
<th>Funds Raised (US Dollars)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>76,740</td>
</tr>
<tr>
<td>2011</td>
<td>128,750</td>
</tr>
<tr>
<td>2012</td>
<td>190,130</td>
</tr>
<tr>
<td>2013</td>
<td>302,611</td>
</tr>
</tbody>
</table>

Program Expenses and Local Expenses (US Dollars)

<table>
<thead>
<tr>
<th>Year</th>
<th>Program Expenses</th>
<th>Local Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>4,972</td>
<td>28,872</td>
</tr>
<tr>
<td>2011</td>
<td>7,465</td>
<td>60,500</td>
</tr>
<tr>
<td>2012</td>
<td>9,630</td>
<td>84,800</td>
</tr>
<tr>
<td>2013</td>
<td>19,530</td>
<td>162,400</td>
</tr>
</tbody>
</table>
Program Achievements
A. Education Program:

1. Number of Schools supported

![Bar chart showing the number of schools supported from 2010 to 2014.]

2. Number of orphans and poor children educated

![Bar chart showing the number of orphans and poor students educated from 2010 to 2014.]

3. Number of Teachers trained (128)

![Bar chart showing the number of teachers trained from 2010 to 2014.]

Total 2010 - 1100
2011 - 1200
2012 - 1900
2013 - 4850
2014 - 6800
4. Salaries paid for Qualified Teachers in 11 Slum Area Schools

5. New Building (2011)

Funding ($31,000) was provided to construct a new Primary School building with 12 classrooms that can house 350 students. The old building was not safe for children. Additional funding was provided to equip the new building with furniture and a computer room.

6. Computer labs

68 Computers were given to 8 slum area schools during last 4 years.

7. Furniture

Two schools were provided with furniture which benefited 800 students.

8. Scholarships for Higher Education

Number of College Scholarships Awarded
9. Widow Family Support:

<table>
<thead>
<tr>
<th>Year</th>
<th>Widows</th>
<th>Divorcees</th>
<th>Destitute</th>
<th>Total Families</th>
<th>Children</th>
<th>Financial Support</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>4</td>
<td>3</td>
<td>1</td>
<td>8</td>
<td>29</td>
<td>25,000 Indian Rupees per month.</td>
</tr>
<tr>
<td>2014</td>
<td>25</td>
<td>3</td>
<td>1</td>
<td>30</td>
<td>92</td>
<td>97,000 Indian Rupees per month.</td>
</tr>
</tbody>
</table>

B. Employment Training Program:

Funding was provided for the following Vocational courses:


Total number of un-employed youth trained

C. Medical Support Program

- **X-Ray Machine**: Provided 45% of the total purchase cost (Rupees 200,000) for Siemens X-Ray machine with equipment and standard accessories for Zaheerabad Diagnostic Center. This Center conducts free X-rays for 15% of the total number of patients due to our funding of this machine. This Center is operated by MESCO-ESCO partnership.

- **Diabetic Care Centers**: Provides 95% funding to the Dr. Ghulam Ahmed Health Trust in Hyderabad, India. DR. G. A Health Trust operates 4 Diabetic Care Centers in Hyderabad and provides Diabetic Care to 7,000 poor patients per year. Each Care Center is staffed with qualified medical staff that offers free care and medicines. During 2013, Islamic Medical Association of North America (IMANA) gave a grant of $20,000 to SEED to support Diabetic Care.

- **Prescription Glasses**: Provided funds for purchasing prescription glasses for 22 senior citizens who had cataract surgery in May 2012.

- **Diagnostic Lab**: In 2013 we established a Diagnostic lab for Diabetic patients. With the addition of this lab the quality of care has improved.
Status of Goals set in Performance Report #1:

1. Increase support to high school students (+1,000 by 2014) by adding new schools. 
   (Completed, supporting education of 6,800+ students in 2014).

2. Increase support to orphans by 200. (Target number=600 by 2014). 
   (Completed, supporting 2,000 orphans now).

3. Make a written contract with Princess Esin Women’s College to increase Teacher’s 
   Training efforts. Train 60 teachers in next two years. 
   (Completed, agreement is made with Princess Esin Women’s College and now offering 88 
   scholarships at this college).

4. Add two additional Tailoring Centers for women. 
   (Completed, two new tailoring centers will start operating in May 2014).

5. Increase college scholarship program by 100%. Offer 40 scholarships in addition to 
   maintaining help to the current students.  
   (Completed, plan to offer 200+ scholarships for college education in 2014).

6. Find ways and means to raise funds for Medical Support Program. Contact other US 
   charities and seek help. 
   (Completed, Islamic Medical Association of North America (IMANA) gave a grant of 
   $20,000 in July 2012; 85% expenses of Diabetic Care Centers are met from this Grant).

7. Increase support to Medical program by 50% (Target $6,000 by 2014). 
   (2014 budget for Diabetic Care Program is $22,000).

8. Conduct a feasibility study to establish a “Vocational Training Center for unemployed youth” 
   to train them in trades like masonry, electrician’s course, carpentry, plumbing etc. 
   (Target by the end of 2013). 
   (A “Residential Vocational Training Center” has been inaugurated on 4/1/2014 in Gulbarga).

9. Make written partnership agreements similar to MESCO with additional Indian Non-Government 
   Organizations that have a Foreign Currency Permit from the Government of India. These 
   organizations should agree to work with us by following US and Indian laws and to meet our 
   Mission. 
   (We have made partnership agreements with 12 Indian NGO’s in last 2 years).

10. Register SEED in additional states like Maryland, Michigan, etc. 
    (Currently we are registered in the States of Illinois, Michigan and Oklahoma).

    (Completed).

12. Look into the possibility of seeking grants from foundations and trusts to increase project 
    support in India. (This goal is not met).
Conclusions:

- We have met 11 out of 12 goals set earlier for the years 2012 and 2013.
- SEED’s work has progressed satisfactorily since its beginning in 2010. Increase in number of donors and in donations, it seems, is a good indication of acceptance of our programs in the community and bodes well for future.
- Education and Employment Training Programs have made progress.
- We have learned that people do not give money to an organization when they do not know anything about that organization. We have to increase our efforts to make our organization’s name as well as its activities easily recognizable to donors. Presentations to groups and face-to-face contact with donors have yielded 70%+ response to our appeal for support.
- We have gained valuable experience by working with other non-profit organizations and through personal contacts with people who are working in the charity sector.
- Increase in contacts in India has also helped in finding new prospective projects for SEED. Our activities are becoming known to people in India. Recently we have started two new projects because the Indian NGO’s contacted us. This is a first for our operations.

Goals for next two years (2014 & 2015):

In USA:
- Expand operations in additional States.
- Form teams of volunteers in each state and assign responsibilities.
- Develop policies and procedures to coordinate activities in each State.
- Form an “Advisory Group” for our organization. Define responsibilities, advisor selection criteria and start recruiting advisors.

In INDIA:
- Open a liaison Office and hire staff.
- Provide mentoring services to widow families.
- Provide Career Guidance services to college students.
- Expand Vocational Training program. Open one more residential Vocational Training Center.
- Expand Medical Help Program by opening additional clinics.

This report is Prepared by Syed M. Hussaini (executive Director & Board member).

Approved by SEED Board of Directors:

Dr. Saiyad Fareed Ahmad, President
Mohammad AbdulRahman, Vice President
Dr. Khaja Khaleeluddin, Board member
Khalid Bakali, Board member & Treasurer
HabeeburRahman S. Quadri, Board member
Dirasath (Davar) Qureshi, board member, Chicago Representative
Syed Arshad Ali, Board member
Syed M. Hussaini, Board member & Executive Director
Photo Gallery

Education

Training

Medical

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