MISSION: To achieve optimum educational and health care standards by improving literacy status and quality of life of poor living in economically underdeveloped areas of India.

Hadith: “Khairan-nasi anfa-a’hum lin-nas.”
The best of people are (those who are) beneficial to people. (Tabarani).

SEED is working to alleviate poverty and to improve quality of life for the underprivileged in India. Millions of children do not have access to education in India due to poverty. A majority of children from low income families either do not enroll in school or drop out after a few years. Education and training are the best tools to alleviate poverty.

PROGRAMS:

◆ Educational Program,
◆ Job Training Program,
◆ Widows & destitute family Support Program, and
◆ Health Care Support Program.

Time line of organizational growth:
October 31, 2009: The idea of forming a non-profit organization was discussed and agreed upon.
November 14, 2009: Support for Educational and Economic Development (SEED) was incorporated as a Non-Profit Corporation in the State of Texas; An Employer Identification (Tax ID) Number (EIN 27-1309131) was obtained from IRS.
November 21, 2009: Board of Directors and Officers were selected and Bylaws of the Corporation were approved.
March 1, 2010: IRS granted “Tax Exempt Status” under section 501 (c) 3 of the Internal Revenue Code and SEED started its charitable operations thereafter from Hyderabad city in India.
March 2013: Guide Star, a charity working for non-profit charities, selected SEED as a “Gold participant” based on transparency of our activities.
June 2013: SEED obtained Better Business Bureau accreditation.
January 2015: SEED Advisory Council (SAC) was formed to seek expert advice and support to SEED Board of Directors in meeting SEED’s Mission. There are 22 members in SAC from 7 states.
May 2015: Introduced SEED activities in Minneapolis (MN) and in Baltimore (MD).
June 2015: 2014 Financial Statements were audited for the first time by independent auditor.
1. **Education Program:**
   - Tuition assistance, books, school supplies and uniforms, teacher’s training, salaries for qualified teachers, and support for infrastructure (building, furniture, computers, libraries and science laboratories).
   - SEED also helps slum area school management in improving educational standards as well as quality of education.
   - Scholarships for college education.

During 2015, **Memorial Scholarship Program** was introduced. Funds can be donated and scholarships are granted in memory of donor’s loved ones to meritorious students for their educational needs. Minimum donation amount is set as $1,000.

**2015 Memorial Scholarships (7 scholarships):**

- Nawab Shamsuddin Khan & Noor Jehan Begum Memorial Scholarship (2 students), and
- Dr. Mohammed Azhar Malik Memorial Scholarship (5 students).

In addition to the above scholarships, **Suleiman Mirza Educational Scholarships** were granted to 2 students in the name of Mr. Suleiman Mirza as requested by his son Mr. Rehan Mirza, SEED donor.

2. **Widow Family Support Program:**
   - Financial support to widows and destitute families to enable them to live a respectable life, and
   - To educate their children.

3. **Vocational Training Program:**
   - Funding for Employment training to unemployed men and women.

4. **Medical Support Program:**
   - **Primary Health Care** to 20,000 patients and **Diabetic Care** to 10,000 patients per year.
   - **Emergency Medical Relief** is provided in cases such as Cancer, surgeries etc. to poor in need.
   - **Financial Support** to facilitate **Maternity Deliveries** for poor ladies.
   - **Grant** to purchase **Diagnostic Equipment** for a Charitable Diagnostic Clinic.

---

**Financial Achievements**

**Total Funds Raised ($1.759 Million)**

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>76,700</td>
</tr>
<tr>
<td>2011</td>
<td>128,800</td>
</tr>
<tr>
<td>2012</td>
<td>190,100</td>
</tr>
<tr>
<td>2013</td>
<td>302,600</td>
</tr>
<tr>
<td>2014</td>
<td>460,300</td>
</tr>
<tr>
<td>2015</td>
<td>600,600</td>
</tr>
</tbody>
</table>
Aid Given in India ($1.027 Million) and Local US Expenses ($0.125 Million)

Local expenses:
- Local expenses ($52,600) are 10.7% of total expenses ($485,000).
- Fund Raising (3.5% of local expenses), and
- Other expenses (Printing, mailing, accounting, bank fee etc.)
- Funds raised in 2015 will be used in 2016.

SEED is a “Volunteer run organization”. We minimize administrative expenses. Moreover we pay all local expenses. 100% of Donated funds go to help the poor.

Educational Program Achievements

- 94 schools were supported
26,000 children Received financial support for education

186 Teachers were trained

Salaries paid for 106 Qualified Teachers in Slum Area Schools
Computer labs:

- Computer classes were established in 10 slum area schools
- 76 computers to schools,
- 5 Laptop computers to students in Engineering colleges.

552 Scholarships for College Education

<table>
<thead>
<tr>
<th>Year</th>
<th>Widows</th>
<th>Divorcees/Destitute</th>
<th>Total Families</th>
<th>Children</th>
<th>Financial Support</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>4</td>
<td>4</td>
<td>8</td>
<td>29</td>
<td>25,000 Indian Rupees per month.</td>
</tr>
<tr>
<td>2014</td>
<td>25</td>
<td>7</td>
<td>32</td>
<td>94</td>
<td>97,000 Indian Rupees per month.</td>
</tr>
<tr>
<td>2015</td>
<td>64</td>
<td>25</td>
<td>89</td>
<td>199</td>
<td>2,26,000 Indian Rupees per month</td>
</tr>
<tr>
<td>2016</td>
<td>92</td>
<td>25</td>
<td>117</td>
<td>229</td>
<td>2,60,000 Indian Rupees per month</td>
</tr>
</tbody>
</table>

Widow Family Support:

Employment Training Program:

SEED provides financial assistance at various technical institutes for following Vocational courses:

<table>
<thead>
<tr>
<th>Program</th>
<th>Course</th>
<th>Skills</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-Primary Teacher’s Training</td>
<td>Driver’s Education</td>
<td>Accounting package (computer)</td>
</tr>
<tr>
<td>Physician’s Assistant</td>
<td>Refrigeration &amp; AC Technician</td>
<td>Desk Top Publishing (computer)</td>
</tr>
<tr>
<td>Physiotherapy assistant</td>
<td>Electrician Technician</td>
<td>Computer Aided Design</td>
</tr>
<tr>
<td>Medical Lab Technologist</td>
<td>Beautician</td>
<td>Computer Hardware</td>
</tr>
<tr>
<td>Automobile Mechanic</td>
<td>Tailoring</td>
<td>Civil Drafting</td>
</tr>
<tr>
<td>Home Health Care Technician</td>
<td>Nursing Diploma</td>
<td>Language Skills</td>
</tr>
</tbody>
</table>
2,245 Unemployed youth were trained.

**Medical Support Program**
- Local Partner: Dr. Gulum Ahmed Health Trust, a local NGO in Hyderabad, India.
- Supported by Grants from *Islamic Medical Association of North America (IMANA).*

**IMANA Grants ($20,000 in 2013; $50,000 in 2014 & $50,000 in November 2015 for 2016 Program).**
*SEED is grateful to IMANA for their support to SEED Medical Aid Program.*

**Primary Health Care Center (2015):**
- A Primary Health Care Center was opened in a low income area in the city of Hyderabad in January 2015.
- This General Clinic is staffed with a physician, pathologist, Lab Technician, Nurses & administrative staff.
- Diagnostic lab at the Clinic helps in providing quality care to the patients.
- A female doctor provides consultation to female patients one day/week.
- *This Clinic is providing Free Basic Health Care to 20,000 patients per year.*

**Diabetic Care Centers (since 2012):**
- Diabetic Care is provided at 4 Diabetic Care Centers in Hyderabad.
- Each Care Center is staffed with qualified medical staff.
- **Diabetic Care to 10,000 poor patients per year.**

**Emergency Medical Relief for poor (2014):**
- Local Partner: Helping Hard Foundation, a local NGO in Hyderabad.
- Emergency Medical Relief to **60 patients (29 in 2014 and 31 in 2015)** for major medical issues such as surgeries, cancer etc.

**Medical Deliveries (2015):**
- Local partner: Tayyab Hospital & Educational Trust, Deoband, Uttar Pradesh.
- Financial assistance for “51 Maternity Deliveries” for poor ladies.

**UniCare Clinic, Bengaluru (2015):**
- Local Partner: Mawaddah Foundation of Bengaluru.
- Funding ($20,000) for diagnostic equipment purchase to facilitate treatment of poor patients.
Monitoring to assess effectiveness of aid

SEED has an effective assessment process in place to evaluate its aid program. In addition to monthly reports, E-mail communications and telephone inquiries, SEED executive Director visits India each year and checks on ongoing projects. These onsite visits provide actual facts and assessment of effectiveness of our projects.

We have taken following action due to assessment conducted in 2015:

- **Partnership with Community Institute of Technology (CIT)** - **Discontinued**: CIT management did not follow SEED’s memorandum of understanding. SEED Board decided to end partnership with this NGO. IHOPE, Inc. (US base Charity) is the parent organization of CIT.

- **Aid to “New Age Public School”** - **Discontinued**: Financial support to this school for last 3 years did not result in any recommended changes and improvements. The school management did not follow instructions and failed to improve student enrollment and attendance of students. We have decided to discontinue aid to this school from next year.


**In USA:**

- Expand operations in additional States: **(Ongoing)** SEED’s activities were introduced in Baltimore (MD) and in Minneapolis (MN) in 2015. We are seeking volunteers to expand operations in these cities.
- Form teams of volunteers in each state and assign responsibilities: **(Ongoing)** Funds are being raised in Chicago, Detroit and Oklahoma City. There is a need for additional volunteers in Chicago area. New volunteers are needed to operate in other states.
- Develop policies and procedures to coordinate activities in each State: **(Not completed)** Written policies and procedures are not developed but activities are being coordinated by meetings and frequent contacts by phone to local volunteers.
- Form an “Advisory Group” for our organization. Define responsibilities, advisor selection criteria and start recruiting advisors: **(Completed)** A SEED Advisory Council was formed in 2015.

**In India:**

- Open a liaison Office and hire staff: **(Ongoing)** Hired a Chartered Accountant to obtain permission to open a Liaison Office. Application is submitted to Reserve Bank of India.
- Provide mentoring services to widow families: **(Open)** Will be completed after opening Liaison office.
- Provide Career Guidance services to college students: **(Open)** Will be completed after opening Liaison office.
- Expand Vocational Training program: **(Ongoing)** Opened one more residential Vocational Training Center. Work is in progress to open a Vocational Training Center in Hyderabad, Telengana State. This new training center is expected to be operational in first quarter of 2016.
- Expand Medical Help Program by opening additional clinics: **(Ongoing)** Opened a Primary Care Center in Hyderabad. Another Diabetic Care Center (5th) will be opened in 2016.

Conclusions:

- We have completed one goal, two goals are in progress and one goal was not completed in USA. Goals set up for India are in progress.
- SEED’s work has progressed satisfactorily since its beginning in 2010. The data presented in this report shows a gradual and continuous improvement in number of donors and in collected donations. SEED’s efforts in helping the poor are being appreciated by our donors.
- All Programs show progress. Our assessment indicates that we are making a difference in poor people’s lives.
- We have to continue our efforts to make our organization’s name as well as its activities easily recognizable to donors. Advertisements in news media, presentations to groups and face-to-face contact with donors should be increased in order to increase donor base.
Goals for 2015 & 2016

In USA:
1. Continue to expand operations in additional states.
2. Recruit Volunteers to support operations in new areas.
3. Establish an office and hire office help to support expanding operations.
4. Seek “Grants” to increase aid in India.

Goals in India:
1. Open a “Liaison office” in India.
2. Staff the office with qualified personnel to collect data on ongoing projects, to look for opportunities for new projects, offer services like career guidance to students, employment placement to trainees and mentoring services to “widows & destitute families”.
3. Establish “Excellent Nursey One-Class Room Schools” to prepare slum area children to enter good schools.
4. Expand Vocational Training program by opening new training centers and by adding new areas of training.

This report is prepared by Syed M. Hussaini (Executive Director & Board member).

Approved by SEED Board of Directors:
1. Dr. Saiyad Fareed Ahmad, President
2. Mr. Dirasath (Davar) Qureshi, Vice President, Illinois Representative
3. Mr. Habeeb Quadri, Treasurer & member
4. Mr. Mohammad AbdulRahman, Member
5. Dr. Khaja Khaleeluddin, Member
6. Mr. Khalid Bakali, Member
7. Mr. Syed Arshad Ali, Member
8. Mr. Mirza Munawar Baig, Member and MI representative
9. Syed M. Hussaini, Member & Executive Director

Mr. Sohail Hasanjee is our Oklahoma Representative

SEED Advisory Council Members

<table>
<thead>
<tr>
<th>No.</th>
<th>Name (state)</th>
<th>No.</th>
<th>Name (State)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Dr. M. R. Ansari (MI)</td>
<td>2</td>
<td>Mr. Sikandar Khatri (MI)</td>
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<tr>
<td>3</td>
<td>Mr. Quaid Saifi (MI)</td>
<td>4</td>
<td>Mr. Syed Razacki (MI)</td>
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<tr>
<td>5</td>
<td>Dr. Hamid Siddiqui (MI)</td>
<td>6</td>
<td>Mr. M. Hasan Nawaz Khan (IL)</td>
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<tr>
<td>7</td>
<td>Mr. Afzal U. Siddiqui (IL)</td>
<td>8</td>
<td>Mr. Mohammed AbdulMannan Khan (IL)</td>
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<tr>
<td>9</td>
<td>Dr. ZainulAbudin Syed (IL)</td>
<td>10</td>
<td>Mr. Quadir Hussain Khan (IL)</td>
</tr>
<tr>
<td>11</td>
<td>Dr. M. A. Hussain (MD)</td>
<td>12</td>
<td>Dr. Mujeeb U. Siddiqui (OH)</td>
</tr>
<tr>
<td>13</td>
<td>Ms. Naeema Khatooon (MN)</td>
<td>14</td>
<td>Mr. Akram Syed (TX)</td>
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<tr>
<td>15</td>
<td>Dr. Tariq Mahmood (OK)</td>
<td>16</td>
<td>Dr. Arshi Quadeer (OK)</td>
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<td>Dr. Raziuddin S. Hussaini (TX)</td>
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<td>19</td>
<td>Mr. S. Chatriwala (TX)</td>
<td>20</td>
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<tr>
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<td>22</td>
<td>Dr. Anjum Zafar (Imam Frisco Masjid) (TX)</td>
</tr>
<tr>
<td>23</td>
<td>Ms. Zeba Siddiqui (TX)</td>
<td>24</td>
<td>Ms. Muna S. Hussaini (TX)</td>
</tr>
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</table>

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